

MAPS Questionnaire

Instructions

This survey measures various personal preferences. It is not a test. There is no right or wrong answer. Please respond to the questions impulsively and quickly. It is important to answer ALL of the questions: **failure to do so prevents processing**. It is important that you answer all the questions from the perspective of what feels real for you. The objective is to understand yourself as you really are – not the way you must react in your job, or others expect you to behave. Effectiveness as an individual or leader is not based on any particular personality style. It is really about how well you know yourself and others. When you have answered all the questions submit the form to the facilitator.

Section 1

| | | | | | |
|--------|---|------------|--|-----------|--|
| Name | | Occupation | | Country | |
| Gender | <input type="checkbox"/> M <input type="checkbox"/> F | Tel | | Education | |
| Age | | Email | | Date | |

Section 2:

Look at the four statements (a – d) in each section and decide how they refer to you. Allocate marks to each statement in the corresponding boxes (a – d), using the scale 1– 4 as follows:

1 for the statement which describes you least well, 2 for the third best, 3 for the second best, 4 for the statement which best refers to you

Please do not repeat the same mark within a group. Correct if necessary.

| SN | Statement | Marks | SN | Statement | Marks |
|----|------------------------|-------|----|----------------------------------|-------|
| 5 | a. Analytical | | 10 | a. Principles | |
| | b. Sequential | | | b. Practical | |
| | c. Innovative | | | c. Taking initiative | |
| | d. Interpersonal | | | d. Sharing ideas | |
| 6 | a. Logical | | 11 | a. Criteria | |
| | b. Organised | | | b. Conservative | |
| | c. Holistic | | | c. Visual aids | |
| | d. Emotional | | | d. Subjective | |
| 7 | a. Fact based | | 12 | a. Critical | |
| | b. Detailed | | | b. Structured | |
| | c. Conceptual thinking | | | c. Speculative | |
| | d. Kinaesthetic | | | d. Personal | |
| 8 | a. Quantitative | | 13 | a. Technical | |
| | b. Planned | | | b. Following directions | |
| | c. Intuitive | | | c. Fantasy | |
| | d. Spiritual | | | d. Humane | |
| 9 | a. Objective | | 14 | a. Collecting data | |
| | b. Realistic | | | b. Time management and schedules | |
| | c. The big picture | | | c. Imaginative | |
| | d. Feeling | | | d. Sees harmony | |

Section 3

Rate yourself on each of the statements. Think of your usual behaviour, not the occasional exceptions. Be very honest in your responses.

| SN | Statement | always | usually | sometimes | seldom | never |
|----|---|--------|---------|-----------|--------|-------|
| 15 | I am aware of how I respond in crisis situations. | | | | | |
| 16 | My management style is flexible enough to be functional. | | | | | |
| 17 | I understand the different drivers, both personal and professional, that dictate my staff's actions | | | | | |
| 18 | I find ways to manoeuvre around obstacles. | | | | | |
| 19 | My workplace behaviour is consistent with my core values. | | | | | |
| 20 | I am proud of the way that I handle myself with the most difficult staff. | | | | | |
| 21 | My approach to motivation is highly individualized, based on the unique needs of the individual. | | | | | |
| 22 | My successes don't happen in isolation; they are the result of coordinated activities. | | | | | |
| 23 | I have examined and am clear about my core values. | | | | | |
| 24 | I clearly communicate my ideas to the highest levels of management. | | | | | |
| 25 | I am clear on how politics impact activity in this organization. | | | | | |
| 26 | I encourage my staff to communicate with and assist other departments. | | | | | |
| 27 | I can articulate my core values with my staff, colleagues and bosses. | | | | | |
| 28 | I consciously draw from many different leadership styles, based on the situation. | | | | | |
| 29 | I have knowledge of my staff's strengths and weaknesses. | | | | | |
| 30 | I regularly reach out for help from my peers. | | | | | |

Please turn the page and complete the Questionnaire ...

Section 4

Please put a tick ✓ after each statement. If you agree that the statement very strongly describes you, choose **5**. If the statement does not describe you at all, then choose **1**. Use any of the numbers between **5** and **1** to show how far each statement describes you.

| | Statement | 1 | 2 | 3 | 4 | 5 |
|----|---|---|---|---|---|---|
| 31 | I am sensitive to the moods and feelings of those around me. | | | | | |
| 32 | In teams I co-operate and build on the ideas of others. | | | | | |
| 33 | I enjoy games involving other people. | | | | | |
| 34 | I enjoy group activities and social events. | | | | | |
| 35 | I have a natural ability to sort out arguments between friends. | | | | | |
| 36 | I need to see what is in it for me before I want to learn something. | | | | | |
| 37 | I enjoy working or learning independently of others. | | | | | |
| 38 | I know myself well and understand why I behave as I do. | | | | | |
| 39 | I am an independent thinker and I know my own mind. | | | | | |
| 40 | I like privacy and quiet for working and thinking. | | | | | |
| 41 | I am able to explain difficult topics and make them clear. | | | | | |
| 42 | I have a good vocabulary and use it well. | | | | | |
| 43 | I like to think out loud, to talk through problems, ask questions. | | | | | |
| 44 | I enjoy and see the value of taking written notes. | | | | | |
| 45 | I learn well from talks and listening to others. | | | | | |
| 46 | I always do things one step at a time. | | | | | |
| 47 | I can see or pick out patterns and relationships between experiences or things. | | | | | |
| 48 | I have ability with numbers and mathematical problems. | | | | | |
| 49 | I order, choose priorities and tend to work from a 'to-do' list. | | | | | |
| 50 | I enjoy puzzles, crosswords and logical problems. | | | | | |
| 51 | Charts, diagrams and visual displays are important for my learning. | | | | | |
| 52 | I can imagine memories of scenes or places easily. | | | | | |
| 53 | I can take things apart and put them back together easily. | | | | | |
| 54 | I have a good sense of direction. | | | | | |
| 55 | I am observant and will often see things which others miss. | | | | | |
| 56 | I have a good sense of balance and enjoy physical movement. | | | | | |
| 57 | I like to think through problems whilst doing something such as walking or running. | | | | | |
| 58 | I am skilful in working with objects. | | | | | |
| 59 | I learn best when I have to get up and do something for myself. | | | | | |
| 60 | I get restless easily | | | | | |
| 61 | I can remember the words to music easily | | | | | |
| 62 | I enjoy making music. | | | | | |
| 63 | When I listen to music I feel changes in mood. | | | | | |
| 64 | I can pick out individual instruments in complex musical pieces | | | | | |
| 65 | I can remember things like telephone numbers by repeating them in a rhythm. | | | | | |
| 66 | My favourite hobby is reading | | | | | |
| 67 | I enjoy working in a scientific field | | | | | |
| 68 | I feel comfort when I am at home | | | | | |
| 69 | I Like using imagination and originality to develop new ideas | | | | | |
| 70 | I prefer to know exactly what is expected of me | | | | | |

| | | | | | | | |
|----|---|--|--|--|--|--|--|
| 71 | I like the leadership role at work | | | | | | |
| 72 | I prefer analytical thinking to solve problems | | | | | | |
| 73 | I Like to work with machines, tools plants or animals | | | | | | |
| 74 | I Like to help people in any way | | | | | | |
| 75 | I Like to create, draw and work in unstructured situations | | | | | | |
| 76 | I like to have clear instructions to follow | | | | | | |
| 77 | I am an ambitious person, like competing and taking risk | | | | | | |
| 78 | I like working in a lab and do experiments | | | | | | |
| 79 | I enjoy activities that require mechanical or physical skills | | | | | | |
| 80 | I like to work as part of a team | | | | | | |
| 81 | I am creative, open, inventive and original | | | | | | |
| 82 | I Like t to organise things, work with data and follow instructions | | | | | | |
| 83 | I like to influence and persuade people | | | | | | |
| 84 | I like working with numbers or charts | | | | | | |
| 85 | I enjoy hands-on or manual activities | | | | | | |
| 86 | I Like to train and teach people | | | | | | |
| 87 | I like creating, designing, and expressing my creative thoughts | | | | | | |
| 88 | I like principles and procedures at work | | | | | | |
| 89 | I like to start my own business | | | | | | |
| 90 | I like research, thinking and experimenting | | | | | | |
| 91 | I like putting things together or assembling things | | | | | | |
| 92 | I enjoy participating in group activities | | | | | | |
| 93 | I enjoy creative activities | | | | | | |
| 94 | I prefer well-ordered and organised work | | | | | | |
| 95 | I enjoy leading and managing others | | | | | | |
| 96 | I enjoy research, mathematical or scientific activities | | | | | | |
| 97 | I enjoy engaging in physical activity and like working outdoors | | | | | | |
| 98 | I enjoy learning about other cultures | | | | | | |

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Please submit the completed form to the facilitator or the training coordinator, or send it by email or Fax to:

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Thank you!